



PORTLAND/LUSCHER FARM CREW MEMBER

JOB DESCRIPTION

We're hiring for our Portland/Lake Oswego farm crew! Applicants with previous agricultural experience will be prioritized, however all hardworking & motivated individuals will be considered.

Our ideal candidates should be passionate about organic farming and food, enjoy physical labor in an outdoor environment, and enjoy working on a team. You will be working alongside farm managers and a small crew to help grow a diverse range of vegetable crops using sustainable agriculture techniques. If you want to spend the farm season working on and learning from one of the most experienced CSA farms in the region, then this is the job for you!

Farm crew members will participate in all aspects of vegetable production including:

- Seeding
- Transplanting
- Harvesting & Packing
- Weeding
- The farm crew may also be trained to use small equipment including but not limited to a walk behind tiller, string trimmer and backpack flame weeder.
- After gaining some experience, there may be additional opportunities to specialize.

47th Avenue Farm has been growing fresh, seasonal and sustainable produce year-round for CSA shareholders and restaurants since 1996. This kind of farming requires physical strength and stamina. Year-round vegetable production involves long days of repetitive

work in all kinds of weather and can be challenging. We are looking for folks who are serious about farming and know from experience that they enjoy this kind of work and can commit to the entire farming season.

The crew works best when everyone is highly motivated, dedicated to the farm, and able to work quickly and efficiently both by themselves and cooperatively with other team members. The farm crew must be responsible, reliable and able to take initiative. It is also important that people be flexible and able to learn and adapt to new systems quickly. Attention to detail and the ability to keep accurate records is required. A good sense of humor and an appetite for local veggies comes in handy too!

The **Portland based farm crew** will spend the majority of their time working at Luscher Farm, 125 Rosemont Rd, Lake Oswego. The crew meets as Luscher Farm in the morning. The crew will also occasionally travel down to the Grand Island Farm during the course of the season. The people who work at Luscher Farm usually live in the Portland Metro area. There is no housing available at this farm.

During the summer the farm crew can expect a 40-50-hour workweek including long days and occasional Saturday work parties. Winter hours are less. The farm is a fertile learning ground for those who are willing to work hard. If you are a person with tremendous energy and enthusiasm for farming, please fill out the forms below and send it to us with your completed application.

ABOUT THE FARM

The 47th Avenue Farm is a unique urban farm started in 1996 by Laura Masterson. Our CSA (Community Supported Agriculture) began on a double lot within the Portland city limits. We now grow vegetables year round on 12 acres of land within the Portland Metro Area and 38 acres on Grand Island near Dayton. Our CSA currently has about 200 member families and we also grow for several local award-winning restaurants. All of our farm properties are managed sustainably using cover

crops between vegetable rotations, beneficial insects, drip irrigation and conservation tillage techniques. This holistic farming system improves the tilth and fertility of the farmland. It also protects the woods, wetlands and communities that surround our farms.

The 47th Avenue Farm is a woman owned business and an equal opportunity employer. Women & BIPOC farmers are encouraged to apply. You can learn more about the Farm at our website: www.47thAveFarm.com



PORTLAND/LAKE OSWEGO FARM CREW MEMBER JOB DETAILS

Application Due: Open until filled

Qualifications:

- A season of full time vegetable farming or equivalent experience
- Can commit to a full season (April/May-November)
- Able to perform manual labor in all weather conditions (including ability to lift up to 50lbs)

Compensation

- \$15.50 per hour
- 1 Whole CSA share (\$1600 value) plus additional farm produce throughout the season
- Paid Time Off: 40 hours per year
- Unpaid Time Off: 40 hours from May - Nov. Flexible time off in the winter months Dec - April.
- Housing is not available

Schedule:

- May to Sept: Monday–Friday 7am – 4:30pm
- Oct to April: Monday–Friday 7am – 3:30pm (These hours do not include the commute to the farm and will be longer when necessary to get the job done.)
- Farm Crew members occasionally help staff CSA pickups on Tuesday & Thursday, 5pm – 7:30pm

Application Essentials:

- Application Form
- Resume
- Recent job history and reference form

Optional:

- Cover letter and letter of reference from a supervisor

Email your completed application to jobs@47thavefarm.com using the subject line “Farm Crew PDX, [your last name]”

Farm Visit and Interview:

We will call you to schedule this if we feel you may be a good candidate for the job

Questions?

jobs@47thAveFarm.com



APPLICATION FORM

Deadline: Open until filled

Applicant name _____ Date _____

Address _____

Phone _____ Email _____ Pref. pronouns: _____

Drivers license number & state _____ Date of birth _____

I can start work on date: _____ I need to finish by date: _____

Dates I already know I will need to have off: _____

1. Please describe your prior farming experience, or other relevant experience.

2. What specific skills do you bring to the farm?

3. Please give an example or two that demonstrat your work ethic as an individual and as part of a team.

4. What is the hardest, most repetitive physical work you have ever done? (tasks, hours, duration etc.)

5. Why are you specifically interested in working at 47th Ave Farm?

6. Are there any other important details about yourself that you'd like to share with us?



RECENT JOB HISTORY AND REFERENCES

Employer: _____ Dates employed: _____

Job Title: _____ Wage: _____

Job Description: _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)

Employer: _____ Dates employed: _____

Job Title: _____ Wage: _____

Job Description: _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)

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