



FARM MANAGERS

JOB DESCRIPTION

We are hiring several managers to work at our Luscher Farm location near Portland, Oregon. These people will work together to cover Fieldwork, Propagation & Harvest at the farm. These manager jobs require a minimum of 2 years of experience working on organic vegetable farms. Candidates with additional experience will be prioritized. See below for specific job responsibilities.

Skills managing organic vegetable production and motivating the crew doing hard physical labor are both extremely important. These jobs also require organizational aptitude plus the ability to take initiative and manage time efficiently during tasks and transitions. Most of the work is done as part of a team, but the ap-

plicants should also be willing to work independently.

Our goal is to support team members in developing and deepening their skills. The crew is dedicated, hard-working and we love farming! We are looking for folks that are similarly passionate to join our team.

The Portland based farm crew will spend the majority of their time working at Luscher Farm, 125 Rosemont Rd, Lake Oswego. The people who work at Luscher Farm usually live in the Portland Metro area. Housing is not available at the Farm.

If you want to spend the next few years managing on and learning from one of the most experienced CSA farms in the Willamette Valley, this is the job for you!

MANAGER JOB HIGHLIGHTS

GENERAL QUALIFICATIONS:

- Min 2 yrs of experience on organic production vegetable farms, or equivalent.
- Enjoy managing people & projects.
- Conscientious, disciplined, organized, & responsible.
- Excellent work ethic & positive attitude.
- Ability to work outside in all weather conditions & lift 50lbs many times per day
- Willingness to fully commit to the farm through the season
- Clean drivers license & reliable transportation.

COMPENSATION:

- Hourly wage \$17-20 DOE
- 1 Full CSA share
- 1 week paid family leave
- Unpaid Vacation: 1 week during the summer & 3 weeks in the winter

SCHEDULE:

These hours are approximate and may be longer when necessary to get the job done.

- **Summer:** May - Sept, Mon–Friday, 6:30am – 5pm
Occasional weekends for work parties.
- **Winter:** Oct to April, Mon–Friday, 6:30am – 4pm

ABOUT THE FARM

The 47th Avenue Farm is a unique urban farm started in 1996 by Laura Masterson. Our CSA (Community Supported Agriculture) project began on a double lot within the Portland city limits. We now grow vegetables year round on 12 acres of land within the Portland Metro Area. We also have 38 acres on Grand Island near Dayton where we grow a mix of vegetable crops, cover crops and pasture. Our CSA currently has 200 member families and we also grow for several local award winning restaurants.

All of our farm properties are managed sustainably using cover crops between vegetable rotations, beneficial insects, drip irrigation and conservation tillage techniques. This holistic farming system improves the tilth and fertility of the farmland. It also protects the woods, wetlands and communities that surround our farms.

The 47th Avenue Farm is a woman owned business and an equal opportunity employer. Women & BIPOC farmers are encouraged to apply. You can learn more about the Farm at our website: www.47thAveFarm.com



APPLICATION FORM

Deadline: Open until filled

Applicant name _____ Date _____

Address _____

Phone _____ Email _____

Drivers License Number & State _____ Date of Birth _____

I can start work on date: _____

Dates I already know I will need to have off this year: _____

APPLICATION ESSENTIALS

Cover letter

Application form

Job Preference (see page 3)

Interest and experience response (see page 4)

Recent Job History & References (see page 5). Provide additional relevant references at your discretion.

Resume

Email your completed application to jobs@47thavefarm.com using the subject line “Manager App GI, [your last name]”

Farm Visit and Interview:

We will call you to schedule this if we feel you may be a good candidate for the job

Questions?

jobs@47thAveFarm.com, or call 971.645.3293



JOB PREFERENCES

Please rank your interest in the following 3 jobs (**1 being highest, 3 being lowest interest**) and describe your relevant work experience. You can apply for one or all of them.



HARVEST MANAGER

- Work with owner & other managers to prioritize & schedule harvest.
- Coordinate equipment and crews needed for different types of harvest. Most crops are harvested by hand but some (ie. dried onions & garlic) require tractor equipment.
- Train & lead the farm crew during harvest.
- Responsible for training & enforcement of food safety protocols.
- Coordinate CSA share distributions.
- Manage restaurant fulfillment.
- Manage quality control, time tracking, & record keeping related to harvest activities.
- Do minor service & maintenance on harvest & equipment.
- Work as part of the crew on other jobs.

Please describe your interest in the Harvest Manager position, and your related work experience, on the next page

FIELDWORK MANAGER

- Work with owner & other managers to prioritize & schedule fieldwork.
- Drive tractors for jobs including but not limited to field prep, fertilization, transplanting & cultivation.
- Train & lead the farm crew on fieldwork jobs including hoeing & irrigation.
- Move, assemble & repair irrigation.
- Manage quality control, time tracking, & record keeping related to fieldwork.
- Do minor service & maintenance on equipment.
- Work as part of the crew on other jobs.

Please describe your interest in the Fieldwork Manager position, and your related work experience, on the next page

PROPAGATION MANAGER

- Work with owner & other managers to prioritize & schedule propagation on the farm.
- Train & lead the farm crew during propagation activities.
- Responsible for irrigation & fertilization in the greenhouse.
- Manage quality control, time tracking, & record keeping related to seeding & transplanting.
- Do minor service & maintenance on greenhouse & propagation equipment.
- Work as part of the crew on other jobs.

Please describe your interest in the Propagation Manager position, and your related work experience, on the next page

FILLED



FARM MANAGER INTEREST AND EXPERIENCE

Check the box(es) of the position(s) you're applying for:

HARVEST MANAGER

FILLED

FIELDWORK MANAGER

PROPAGATION MANAGER

FILLED

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Please describe your interest in the position, and your related work experience. Make sure to include specific examples of your experience managing crews and managing complex, time-sensitive projects.



RECENT JOB HISTORY AND REFERENCES

Employer: _____ Dates employed: _____

Job Title: _____ Wage: _____

Job Description: _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)

Employer: _____ Dates employed: _____

Job Title: _____ Wage: _____

Job Description: _____

Reason for leaving: _____

May we call this employer for a reference?

No Yes (if yes, employer name and phone: _____)

Employer: _____ Dates employed: _____

Job Title: _____ Wage: _____

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